

**COMPANIES ACTS 1985 & 1989
COMPANY LIMITED BY GUARANTEE
AND NOT HAVING A SHARE CAPITAL**

**MEMORANDUM OF ASSOCIATION
OF
THE POLISH CATHOLIC MISSION**

Incorporated on 13th April 2007

*Company registration number 6211791 and registered with
The Charity Commission (Charity number 1119423)*

Memorandum of associationpage 1

Articles of association.....page 7

COMPANIES ACTS 1985 & 1989
COMPANY LIMITED BY GUARANTEE
AND NOT HAVING A SHARE CAPITAL

MEMORANDUM OF ASSOCIATION
OF
THE POLISH CATHOLIC MISSION

1. NAME

The name of the company is The Polish Catholic Mission ("the Charity").

2. REGISTERED OFFICE

The registered office of the Charity is to be in England and Wales.

3. OBJECTS

The objects of the Charity (which shall be carried out by such means as the Trustees with the consent of the Rector so decide) are:

- 3.1 the advancement for the Polish Community of the Roman Catholic religion;
- 3.2 the advancement for the Polish Community of education;
- 3.3 the relief for the Polish Community of poverty, and
- 3.4 such other charitable purposes as the Trustees shall think fit for the benefit of the Polish Community ("the Objects").

4. POWERS

The Charity has the following powers which may be exercised only in promoting the Objects:

- 4.1 to promote or carry out research;
- 4.2 to provide advice;
- 4.3 to publish or distribute information;
- 4.4 to co-operate with other bodies;
- 4.5 to support, administer or set up other charities;

- 4.6 to raise funds (but not by means of taxable trading) and in its discretion to disclaim any particular contribution;
- 4.7 to borrow money and give security for loans (but only in accordance with the restrictions imposed by the Charities Act 1993);
- 4.8 to acquire or hire property of any kind;
- 4.9 to let or dispose of property of any kind (but only in accordance with the restrictions imposed by the Charities Act 1993);
- 4.10 to make grants or loans of money and to give guarantees provided that where any payment is made to the Treasurer or other proper official of a charity the receipt of such Treasurer or official shall be a complete discharge to the Trustees;
- 4.11 to set aside funds for special purposes or as reserves against future expenditure;
- 4.12 to deposit or invest funds in any manner (but to invest only after obtaining advice from a financial expert and having regard to the suitability of investments and the need for diversification) provided that the charity shall have power to retain any investments donated to it;
- 4.13 to delegate the management of investments to a financial expert, but only on terms that
 - 4.13.1 the investment policy is set down in writing for the financial expert by the Trustees;
 - 4.13.2 every transaction is reported promptly to the Trustees;
 - 4.13.3 the performance of the investments is reviewed regularly with the Trustees;
 - 4.13.4 the Trustees are entitled to cancel the delegation arrangement at any time;
 - 4.13.5 the investment policy and the delegation arrangement are reviewed at least once a year;
 - 4.13.6 all payments due to the financial expert are on a scale or at a level which is agreed in advance and are notified promptly to the Trustees on receipt;
 - 4.13.7 the financial expert must not do anything outside the powers of the Trustees;

- 4.14 to arrange for investments or other property of the Charity to be held in the name of a nominee (being a corporate body registered or having an established place of business in England and Wales) under the control of the Trustees or of a financial expert acting under their instructions and to pay any reasonable fee required;
- 4.15 to insure the property of the Charity against any foreseeable risk and take out other insurance policies to protect the Charity when required;
- 4.16 to insure the Trustees against the costs of a successful defence to a criminal prosecution brought against them as charity trustees or against personal liability incurred in respect of any act or omission which is or is alleged to be a breach of trust or breach of duty, unless the Trustee concerned knew that, or was reckless whether, the act or omission was a breach of trust or breach of duty;
- 4.17 subject to clause 5 to employ paid or unpaid agents staff or advisers;
- 4.18 to enter into contracts to provide services to or on behalf of other bodies;
- 4.19 to establish subsidiary companies to assist or act as agents for the Charity;
- 4.20 to pay the costs of forming the Charity;
- 4.21 to do anything else within the law which promotes or helps to promote the Objects.

5. BENEFITS TO MEMBERS AND TRUSTEES

- 5.1 The property and funds of the Charity must be used only for promoting the Objects and do not belong to the members of the Charity but
 - 5.1.1 members (including Trustees) may be employed by or entered into contracts with the Charity and receive reasonable payment for goods or services supplied;
 - 5.1.2 members (including Trustees) may be paid interest at a reasonable rate on money lent to the Charity;
 - 5.1.3 members (including Trustees) may be paid a reasonable rent or hiring fee for property let or hired to the Charity.
- 5.2 A Trustee must not receive any payment of money or other material benefit (whether directly or indirectly) for serving as a trustee except:

- 5.2.1 as mentioned in clauses 4.16, 5.1.2, 5.1.3 or 5.3;
 - 5.2.2 reimbursement of reasonable out-of-pocket expenses (including hotel and travel costs) actually incurred in running the Charity;
 - 5.2.3 an indemnity in respect of any liabilities properly incurred in running the Charity (including the costs of a successful defence to criminal proceedings);
 - 5.2.4 payment to any company in which a Trustee has no more than a 1 per cent shareholding;
 - 5.2.5 in exceptional cases, other payments or benefits (but only with the written approval of the Commission in advance);
 - 5.2.6 for the avoidance of doubt the Rector and any other Trustees who are ordained priests working for the Polish Community may in that capacity be housed and maintained by the Charity in the same way as all other such priests.
- 5.3 Whenever a Trustee has a personal interest in a matter to be discussed at a meeting of the Trustees or a committee the Trustee concerned must:
- 5.3.1 declare an interest at or before discussion begins on the matter;
 - 5.3.2 withdraw from the meeting for that item unless expressly invited to remain in order to provide information;
 - 5.3.3 not be counted in the quorum for that part of the meeting;
 - 5.3.4 withdraw during the vote and have no vote on the matter.
- 5.4 This clause may not be amended without the prior written consent of the Commission.

6. LIMITED LIABILITY

The liability of members is limited

7. GUARANTEE

Every member promises if the Charity is dissolved while he she or it remains a member or within 12 months afterwards to contribute up to £1 towards the costs of dissolution and the liabilities incurred by the Charity while the contributor was a member.

8. DISSOLUTION

- 8.1 If the Charity is dissolved the assets (if any) remaining after provision has been made for all its liabilities must be applied in one or more of the following ways:
- 8.1.1 by transfer to one or more other charities established exclusively for the advancement of the Roman Catholic religion and primarily working with the Polish Community or with the Roman Catholic Church in Poland;
 - 8.1.2 directly for the Objects or charitable purposes within or similar to the Objects; or
 - 8.1.3 in such other manner consistent with charitable status as the Commission approve in writing in advance.
- 8.2 A final report and statement of account must be sent to the Commission.

9. VARIATION

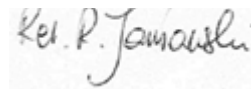
No resolution to amend Clauses 1, 3, 8 and 9 of this Memorandum shall be valid unless the Charity has received the prior written consent of the Rector.

10. INTERPRETATION

- 10.1 Words and expressions defined in the Articles have the same meanings in this Memorandum.
- 10.2 References to an Act of Parliament are references to the Act as amended or re-enacted from time to time and to any subordinate legislation made under it.

Rev Rafal Jaroslowski

Signature



Dr Marek Marzanski

Signature



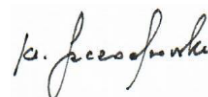
Dr Nelly Langer

Signature



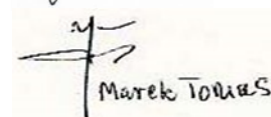
Rev. Canon Romuald Szczodrowski

Signature



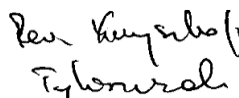
Mr Marek Tomas

Signature



Rev. Canon Krzysztof Tyliczszak

Signature



Rev. Mgr Stefan Wylezek

Signature



COMPANIES ACTS 1985 & 1989
COMPANY LIMITED BY GUARANTEE
AND NOT HAVING A SHARE CAPITAL

ARTICLES OF ASSOCIATION
OF
THE POLISH CATHOLIC MISSION

1. MEMBERSHIP

- 1.1 The number of members with which the Charity proposes to be registered is unlimited.
- 1.2 The Charity must maintain a register of members.
- 1.3 The members of the Charity shall be the Trustees for the time being
- 1.4 Membership is terminated if the member concerned:
 - 1.4.1 gives written notice of resignation to the Charity;
 - 1.4.2 dies;
 - 1.4.3 is 6 months in arrears in paying the relevant subscription (if any) (but in such a case the member may be reinstated on payment of the amount due); or
 - 1.4.4 ceases to be a Trustee.
- 1.5 Membership of the Charity is not transferable
- 1.6 For the avoidance of doubt a Church Member shall not be a member of the Charity for the purposes of this article or the Act

2. GENERAL MEETINGS OF MEMBERS

- 2.1 Members are entitled to attend general meetings personally. General meetings are called on at least clear 21 days written notice specifying the business to be discussed.
- 2.2 There is a quorum at a general meeting if the number of members personally present is at least 3.
- 2.3 A member elected by those present presides at a general meeting
- 2.4 Except where otherwise provided by the Act every issue is decided by a majority of the votes cast.
- 2.5 Every member present in person has one vote on each issue.
- 2.6 Subject to the provisions of the Act a written resolution signed by all those entitled to vote at a general meeting is as valid as a resolution actually passed at a general meeting (and for this purpose the written resolution may be set out in more than one document and will be treated as passed on the date of the last signature).
- 2.7 The Charity must hold an AGM in every year which all members are entitled to attend. The first AGM may be held within 18 months after the Charity's incorporation.
- 2.8 At an AGM the members
 - 2.8.1 receive the accounts of the Charity for the previous financial year;
 - 2.8.2 receive the Trustees' report on the Charity's activities since the previous AGM;
 - 2.8.3 accept the retirement of those Trustees who wish to retire or who are retiring by rotation;
 - 2.8.4 appoint auditors for the Charity;
 - 2.8.5 may confer on any individual (with his or her consent) the honorary title of Patron, President or Vice-President of the Charity; and
 - 2.8.6 discuss and determine any issues of policy or deal with any other business put before them.
- 2.9 Any general meeting which is not an AGM is an EGM
- 2.10 An EGM may be called at any time by the Trustees and must be called within 28 days on a written request from at least one tenth of the members

3. THE TRUSTEES

- 3.1 The Trustees as charity trustees have control of the Charity and its property and funds.
- 3.2 The Trustees when complete shall consist of at least 6 and not more than 12 individuals one of whom shall be the Rector *ex officio*.
- 3.3 The subscribers to the Memorandum are the first Trustees of the Charity and thereafter the Trustees shall be appointed by the Rector.
- 3.4 Every Trustee must sign a declaration of willingness to act as a charity trustee of the Charity before he or she is eligible to vote at any meeting of the Trustees.
- 3.5 One-third (or the number nearest one-third) of the Trustees must retire at each AGM; those longest in office retiring first and the choice between any of equal service being made by the Rector.
- 3.6 A retiring Trustee shall be eligible for re-appointment for consecutive periods.
- 3.7 A Trustee's term of office automatically terminates if he or she:
 - 3.7.1 is disqualified under the Charities Act 1993 from acting as a Charity trustee;
 - 3.7.2 is incapable, whether mentally or physically, of managing his or her own affairs;
 - 3.7.3 is absent from 3 consecutive meetings of the Trustees without an excuse acceptable to the Trustees;
 - 3.7.4 ceases to be a member;
 - 3.7.5 resigns by written notice to the Trustees (but only if at least 2 Trustees will remain in office);
 - 3.7.6 is removed by written notice by the Rector after the members present and voting at a general meeting have invited the views of the Trustee concerned and considered the matter in the light of any such views.
- 3.8 The Trustees may at any time co-opt any person duly qualified to be appointed as a Trustee to fill a vacancy in their number or as an additional Trustee, but a co-opted Trustee holds office only until the next AGM.
- 3.9 A technical defect in the appointment of a Trustee of which the Trustees are unaware at the time does not invalidate decisions taken at a meeting.

3.10 All the members shall be appointed by the Rector from amongst the Trustees.

4. PROCEEDINGS OF TRUSTEES

4.1 The Trustees must hold at least 2 meetings each year.

4.2 A quorum at a meeting of the Trustees is 3 Trustees.

4.3 A meeting of the Trustees may be held either in person or by suitable electronic means agreed by the Trustees in which all participants may communicate with all the other participants.

4.4 A Trustee chosen by the Trustees present presides at each meeting.

4.5 Every issue may be determined by a simple majority of the votes cast at a meeting but a written resolution signed by all the Trustees is as valid as a resolution passed at a meeting (and for this purpose the resolution may be contained in more than one document and will be treated as passed on the date of the last signature).

4.6 Every Trustee has one vote on each issue.

4.7 A procedural defect of which the Trustees are unaware at the time does not invalidate decisions taken at a meeting.

5. POWERS OF TRUSTEES

The Trustees have the following powers in the administration of the Charity:

5.1 to appoint (and remove) any person (who may be a Trustee) to act as Secretary to the Charity in accordance with the Act;

5.2 to appoint a Treasurer and other honorary officers from among their number;

5.3 to delegate any of their functions to committees consisting of 2 or more individuals appointed by them (but at least 1 member of every committee must be a Trustee and all proceedings of committees must be reported promptly to the Trustees);

5.4 to make standing orders consistent with the Memorandum, these Articles and the Act to govern proceedings at general meetings;

5.5 to make rules consistent with the Memorandum, these Articles and the Act to govern proceedings at their meetings and at meetings of committees;

5.6 to make regulations consistent with the Memorandum, these Articles and the

- Act to govern the administration of the Charity and the use of its seal (if any),
- 5.7 to establish procedures to assist the resolution of disputes within the Charity;
- 5.8 to exercise any powers of the Charity which are not reserved to a general meeting.

6. RECORDS & ACCOUNTS

- 6.1 The Trustees must comply with the requirements of the Act and of the Charities Act 1993 as to keeping financial records, the audit of accounts and the preparation and transmission to the Registrar of Companies and the Commission of
 - 6.1.1 annual reports;
 - 6.1.2 annual returns; and
 - 6.1.3 annual statements of account.
- 6.2 The Trustees must keep proper records of
 - 6.2.1 all proceedings at general meetings,
 - 6.2.2 all proceedings at meetings of the Trustees;
 - 6.2.3 all reports of committees; and
 - 6.2.4 all professional advice obtained.
- 6.3 Accounting records relating to the Charity must be made available for inspection by any Trustee at any reasonable time during normal office hours and may be made available for inspection by members who are not Trustees if the Trustees so decide
- 6.4 A copy of the Charity's latest available statement of account must be supplied on request to any Trustee or member, or to any other person who makes a written request and pays the Charity's reasonable costs, within 2 months.

7. NOTICES

- 7.1 Notices under these Articles may be sent by hand, or by post or by suitable electronic means.
- 7.2 Subject to 7.3 below the only address at which a member is entitled to receive notices is the address shown in the register of members.
- 7.3 A member whose registered address is not within the United Kingdom and who

gives to the Charity an address within the United Kingdom at which notices may be given to him or her shall be entitled to have notices given to him or her at that address but otherwise no such member shall be entitled to receive any notice from the Charity.

- 7.4 Any notice given in accordance with these Articles is to be treated for all purposes as having been received
- 7.4.1 24 hours after being sent by electronic means or delivered by hand to the relevant address;
 - 7.4.2 2 clear days after being sent by first class post to that address;
 - 7.4.3 3 clear days after being sent by second class to that address;
 - 7.4.4 on being handed to the member personally or if earlier;
 - 7.4.5 as soon as the member acknowledges actual receipt.
- 7.5 A technical defect in the giving of notice of which the Trustees are unaware at the time does not invalidate decisions taken at a meeting.

8. INDEMNITY

Subject to the provisions of the Act every Trustee or other officer or auditor of the Charity shall be indemnified out of the assets of the Charity against any liability incurred by him or her in that capacity in defending any proceedings whether civil or criminal in which judgement is given in his or her favour or in which he or she is acquitted or in connection with any application in which relief is granted to him or her by the court from liability for negligence default breach of duty or breach of trust in relation to the affairs of the Charity.

9. DISSOLUTION

The provisions of the Memorandum relating to dissolution of the Charity take effect as though repeated here

10. VARIATION

No resolution to amend Articles 1, 3.3, 3.7.6, 9 and 10 shall be valid unless the Charity has received the prior written consent of the Rector

11. INTERPRETATION

In the Memorandum and in these Articles:

11 1 **"the Act"** means the Companies Act 1985;

"AGM" means an annual general meeting of the Charity;

"these Articles" means these articles of association;

"the Charity" means the company governed by these Articles;

"charity trustee" has the meaning prescribed by section 97(1) of the Charities Act 1993;

"Church Member" means a person whose details have been entered on the parish register kept by the Parish Priest and who attends Mass at the Local Polish Catholic Mission on a regular basis; and the decision as to whether any person is qualified as a Church Member shall be that of the Parish Priest;

"clear day" means 24 hours from midnight following the relevant event;

"the Commission" means the Charity Commissioners for England and Wales;

"EGM" means an extraordinary general meeting of the Charity;

"financial expert" means an individual, company or firm who is an authorised person or an exempted person within the meaning of the Financial Services and Markets Act 2000;

"material benefit" means a benefit which may not be financial but has a monetary value;

"member" and **"membership"** refer to membership of the Charity;

"Memorandum" means the Charity's memorandum of association;

"month" means calendar month;

"the Objects" means the Objects of the Charity as defined in clause 3 of the Memorandum;

"the Parish Priest" means the priest for the time being appointed by the Rector to be priest in charge of the Local Polish Catholic Mission;

"the Polish Community" means collectively persons professing the Roman Catholic religion who were born in or have lived in Poland and their spouses, children or remoter issue and such other persons whom the Trustees shall in their absolute discretion decide are members of that community and the decision as to whether a person is a member of the Polish Community shall be that of the Trustees;

"the President" means the President of the Polish Bishops' Conference or such other person as may exercise the ecclesiastical authority of such President;

"the Rector" means the Vicar Delegate for Poles in England and Wales or in his absence such other person as may exercise the ecclesiastical authority of such Rector and if there be any doubt as to the identity of such Rector the matter shall be determined by the President;

"Secretary" means the Secretary of the Charity;

"taxable trading" means carrying on a trade or business on a continuing basis for the principal purpose of raising funds and not for the purpose of actually carrying out the Objects and the profits of which are liable to tax;

"Trustee" means a director of the Charity and "Trustees" means all of the directors;

"written" or "in writing" refers to a legible document on paper including a fax message and also any communication sent by e-mail;

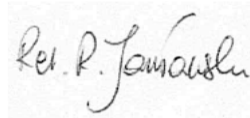
"year" means calendar year.

11.2 Expressions defined in the Act have the same meaning.

11.3 References to an Act of Parliament are to the Act as amended or re-enacted from time to time and to any subordinate legislation made under it.

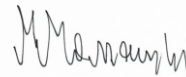
Rev Rafal Jaroslowski

Signature



Dr Marek Marzanski

Signature



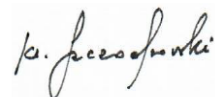
Dr Nelly Langer

Signature



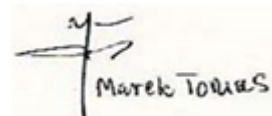
Rev. Canon Romuald Szczodrowski

Signature



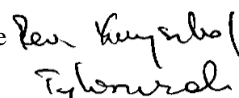
Mr Marek Tomas

Signature



Rev. Canon Krzysztof Tyliczszak

Signature



Rev. Mgr Stefan Wylezek

Signature

